



ADVANCE YOUR CAREER WITH THE MONITORING EXCELLENCE ACADEMY

Explore the Top 10 Reasons Monitoring Excellence Academy graduates are set up for success

1. PROFESSIONAL, ON-THE-JOB TRAINING

In the Covance Monitoring Excellence Academy (MEA) you'll advance through an extensive Clinical Research Associate (CRA) training to establish a solid foundation and learn how to effectively manage sites.

2. BECOMING A CLINICAL RESEARCH ASSOCIATE

If you have relevant education but limited experience as a CRA in the clinical setting, the Monitoring Excellence Academy offers the opportunity to advance through the paid training program as part of your Covance career path. Depending on your work history and skill set, you will start as either a MEA CRA I or as an In House CRA.

3. A SHORT-TERM PROGRAM WITH LONG-TERM RESULTS

Throughout the MEA training program you'll gain the crucial experience needed to be a CRA. While completing your curriculum, you will conduct study site visits—first as an observer with an experienced CRA— and later as the lead.

You'll then be assigned to work on a particular study and will graduate after completing your first independent routine monitoring visit, opening the door to future career opportunities.

4. A COMPREHENSIVE CURRICULUM DESIGN

With online scientific courses, interactive modules, hands-on activities, face-to-face training and mentoring, you'll gain broad, real-world experience and a thorough understanding of regulatory requirements, all while working within our supportive network of skilled CRAs.





A PROGRAM THAT WORKS WITH YOUR QUALIFICATIONS

The MEA CRA role is ideal if you have a certification in a related allied health profession from an appropriately accredited institution (e.g., nursing licensure) and a minimum of two years of experience in a related role, such as site management, study coordinator, research nurse, etc. If you have a university or college degree, the Clinical Research Assistant is the perfect path to jump-start your career and gain on-the-job experience.

LEARNING TAILORED TO YOUR UNIQUE BACKGROUND

Your previous work experience and background are taken into account as we work to develop an individual Skill Set Development and Support Plan tailored to your experience so you can learn the most relevant information and accelerate your training.

A CLEAR PATH TO BECOME AN OFFICE OR HOME-BASED CLINICAL TEAM MEMBER

Your MEA training will kick off with virtual and/or face-to-face training, either in the office or from your own home. If you are hired into a home-based position, you will participate in a live in-person training with other MEA participants. You'll then get ready to travel for observational and co-monitoring visits. Here, you'll learn best practices and start site visits with the goal of becoming an independent CRA.

AN OPPORTUNITY TO ADVANCE YOUR CAREER THROUGH A COMBINATION OF HOME-BASED TRAINING AND TRAVELING

As an MEA CRA, you'll begin to travel after you complete initial training. If you live near a major airport, it's much easier to maintain a work/life balance while training and working at Covance.

VALUABLE MENTORING OPPORTUNITIES

In the MEA CRA and In House CRA roles, you will receive the support and guidance of a mentor. Many graduates continue to stay in touch with their mentors beyond the program.

WORKING WITH EXCEPTIONAL PEOPLE ON EXTRAORDINARY PATHS

Covance CRAs thrive in an encouraging team environment as they help shape the future of clinical research.

Our MEA program is just one example of how Covance works with you to build your career in a supportive setting. If you're interested in learning more about the MEA CRA training program please visit [Covance.com/CRAcareers](https://www.covance.com/CRAcareers).

**Jump-Start Your
CRA Career with Covance.
Visit [careers.covance.com/CRA](https://www.covance.com/CRA)**